POWER WORKERS' UNION RETIRED WORKERS' CHAPTER
RWC26-002

August 20th, 2026

RWC Members' Cost of Living Allowance (COLA) – August 2026

RWC members who have retired from Ontario Hydro successor companies, who, immediately prior to termination of employment were members of the Power Workers' Union are entitled to a Cost of Living Allowance (COLA) increase on January 1st of each year.

The increase is based on 100% of the **Ontario Consumer Price Index**, up to a maximum of 8% per year. The COLA increase for January 1st, 2027, will be **2%**. This is based on the **Ontario COLA** for the 12-month period ending in June 2026.

Ontario Hydro successor companies include the following:

- **Bruce Power**
- **Kinectrics**
- **Hydro One**
- **Ontario Power Generation**
- **Nuclear Waste Management Organization**
- **Electrical Safety Authority**
- **Independent Electrical System Operator**

This COLA increase is possible because, for decades now, we have had the 100% indexing clause enshrined in the collective agreements of the successor companies.

PWU Bargaining Committees have consistently resisted any attempts to weaken or even eliminate this incredibly important provision. This indexing is not only vital for current pensioners but will also be just as important for those PWU members who will retire in the coming years.

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