

August 7th, 2025

RWC Members' Cost of Living Allowance (COLA) - August 2025

RWC members who retired from Ontario Hydro Successor Companies, who, immediately prior to termination of employment were members of the Power Workers' Union are entitled to a COLA increase on **January 1st** of each year.

The increase is based on 100% of the **Ontario** Consumer Price Index, up to a maximum of 8% per year. The COLA increase for January 1st, 2026, will be **1.8%**. This is based on the Ontario COLA for the 12-month period ending in June 2025.

Ontario Hydro successor companies include the following:

- Bruce Power
- Kinectrics
- Hydro One
- Ontario Power Generation
- Nuclear Waste Management Organization
- Electrical Safety Authority
- New Horizon System Solutions
- Independent Electrical System Operator

This COLA increase is possible because for decades now we have had the 100% indexing clause enshrined in the collective agreements of the successor companies.

PWU Bargaining Committees have consistently resisted any attempts to weaken, or even eliminate, this incredibly important provision. This indexing is not only vital for current pensioners, it will be just as important for those PWU members who will retire in the coming years.

OMERS Retirees

The formula for COLA for these members will be posted in November. The COLA is based on the cost of living, for Ontario, for the period October 2024 to October 2025.

Rick Prudil

President

Retired Workers' Chapter